

# SNF-LTCF Work Restriction & Quarantine Guidelines for HCP Based on Vaccination Status

## Fully Vaccinated\* HCP

HCP with higher-risk exposure\*\* **do not** need to be excluded from work or quarantine if asymptomatic.

Work restrictions can be considered when HCP:

- Has underlying immunocompromising conditions
- Is exposed outside of work e.g., household
- Has exposure among HCP while working in non-patient areas e.g., admin offices

## Partially or Non-vaccinated HCP

Should be excluded from work and quarantine if:

- Known to have higher-risk exposure\*\* in a health care setting
- Identified as close contacts in the community or while working in non-patient care areas

Hospitals may follow [CDC staffing shortage mitigation strategies](#) that provide options to reduce quarantine for asymptomatic unvaccinated HCP exposed at work or in the community, including CDPH-recommended options.

\*  $\geq 2$  weeks following receipt of 2<sup>nd</sup> dose in a 2-dose series, or  $\geq 2$  weeks following receipt of 1 dose of a single-dose vaccine

\*\* Per CDC: Higher-risk exposures "generally involve exposure of HCP's eyes, nose, or mouth to material potentially containing SARS-CoV-2, particularly if these HCP were present in the room for an aerosol-generating procedure".

**HCP:** Health Care Personnel

**Sources:**

- [CDC Interim Guidance for Risk Assessment and Work Restrictions for HCP with Potential Exposure](#)
- [CDPH AFL 21-08.2, March 23, 2021](#)