SNF-LTCF Work Restriction and Quarantine Guidelines for Vaccinated HCP

**Fully Vaccinated* HCP**

HCP with higher-risk exposure** *do not* need to be excluded from work or quarantine if asymptomatic.

Work restrictions can be considered when HCP:
- Has traveled
- Has underlying immunocompromising conditions
- Is exposed outside of work e.g., household
- Has exposure among HCP while working in non-patient areas e.g., admin offices

**Partially or Non-vaccinated HCP**

Should be excluded from work and quarantine if:
- Known to have higher-risk exposure** in a health care setting
- Identified as close contacts in the community or while working in non-patient care areas

Hospitals may follow [CDC staffing shortage mitigation strategies](https://www.cdc.gov) that provide options to reduce quarantine for asymptomatic unvaccinated HCP exposed at work or in the community, including CDPH-recommended options.

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* >2 weeks following receipt of 2nd dose in a 2-dose series, or >2 weeks following receipt of 1 dose of a single-dose vaccine

** Per CDC: Higher-risk exposures "generally involve exposure of HCP’s eyes, nose, or mouth to material potentially containing SARS-CoV-2, particularly if these HCP were present in the room for an aerosol-generating procedure".

HCP: Health Care Personnel

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Sources:
- [CDC Interim Guidance for Risk Assessment and Work Restrictions for HCP with Potential Exposure](https://www.cdc.gov)
- [CDPH AFL 21-08.2. March 23, 2021](https://www.cdph.ca.gov)

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Rev. 3-25-21